

# COMMANDING OFFICER'S KEYS TO SUCCESS



1. We have the highest levels of readiness and are prepared for whatever challenge we are faced with.
2. We are expeditionary and naval by nature.
3. We use Marine Corps and Navy terminology, doctrine, processes, techniques, and concepts.
4. We train for contingencies, but are ready for a crisis.
5. We maximize every opportunity to train and increase our proficiency in our MOS, our unit's mission, and our personal and professional skill set.
6. We are ready to operate in complicated and complex terrain, environments, and situations.
7. We recognize that we will never have everything we want or need, but we are still ready to fight and win with what we have.
8. We are humble. There are no "rock-stars" without a dedicated, motivated, and loyal organization to support them.
9. We challenge ourselves mentally and physically daily. Being comfortable does not encourage growth.
10. We understand implicitly that no one is indispensable. If you have made yourself so, you have failed as a leader and mentor.
11. We look for and take on the difficult jobs. Just like physical training, without challenge there is no growth.
12. We understand that if you want to get something done right, give it to a busy man or woman. We are an organization full of busy men and women and we have a positive mental attitude.
13. We know that some mistakes are unforgivable. These are usually moral and ethical lapses and they show our true character.
14. We understand that the Corps runs on personal relationships and strive every day to create new ones and build upon existing ones for the betterment of both our organization and ourselves.
15. We take responsibility for our Marines', Sailors', and Civilians' training, education, family, development, and mentorship.

Semper Fidelis.

A handwritten signature in black ink, appearing to be "J. Hammond".

Jeff Hammond  
Col USMC